**Individual Demographic Survey on Race**

Our organization has a commitment to racial equity and would like to know more about the people involved with our organization. More and more funders are asking for demographic data about our board, staff, artists and audience so your participation will help us. Your personal demographic information will not be shared individually but will be reflected as a part of our whole organization. All questions are optional. If you prefer not to state, please leave the question blank.

1. **Please tell us which racial and ethnic category below best describes you** (check all that apply).

Asian / Asian American

Black / African American / African

Hispanic / Latina / Latino / Latinx

Middle Eastern / North African

Native / Alaskan Native / Indigenous

Native Hawaiian / Samoan / other Pacific Islander

White / European

Decline to state

Different Identity (please elaborate)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_